

# DETAILED INFORMATION REGARDING THE BUSINESS ACTIVITIES OF THE ORGANIZATION

# <u>About Us:</u>

EUITSols has 15 years of experience in the IT industry. It was set up in 2009. It provides webbased solutions, services, and web design, at a minimal cost. EUITSOLs have two development centers – one in Ireland and the other in Bangladesh, taking advantage of the geographical locations and time zones. It set up a sales and marketing office in Munich, Germany, and New Delhi, India in 2011 and will soon be setting up an office in Montreal, Canada.

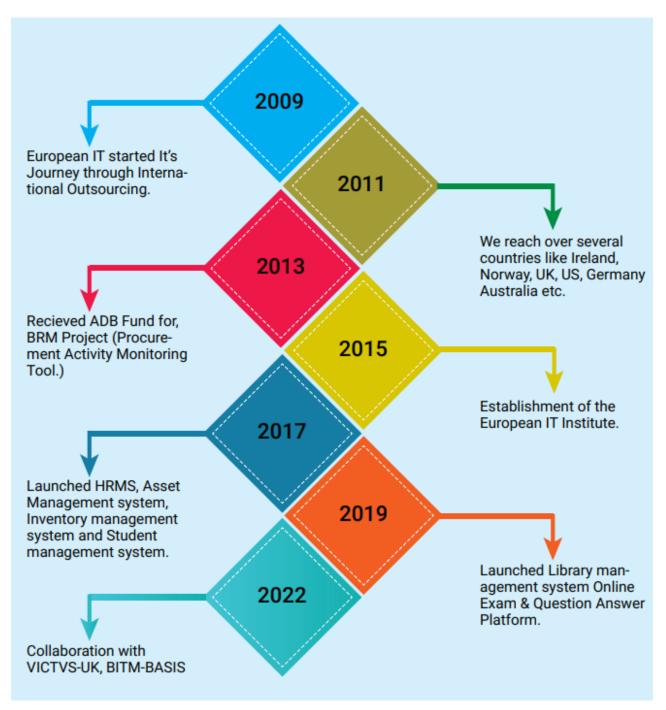
EUITSols also provides website domain registration and offers very competitive hosting packages.

EUITSols tries to use simple, yet elegant designs for websites. Keeping the limitations of mobile phones for web browsing in mind, they try not to use heavy embedding or develop Flash-based websites unless specifically requested by a client. Their applications are developed mainly using PHP, JavaScript, MySQL, or other open-source languages. For the products, the Oracle database can be used depending on the client's licensing capacity. The company has expanded its knowledge of the Android OS for the development of mobile applications.

European IT has delivered successful projects in multiple platforms to clients in the US, Canada, UK, Ireland, Norway, Belgium, Netherlands, Bangladesh, and Australia to name a few countries. The founders decided to set up European IT Institute in 2015 to provide professional IT training along with IT Skill Enhancement Training Program with the outsourcing market for graduates in view to gaining work that follows international standards and quality. Additionally, European IT Institute offers training delivery solutions to corporations, institutions, and individuals along with internships for graduates.



#### Our Journey:



Noor Mansion (3rd Floor), Plot#04, Main Road#01, Mirpur-10, Dhaka-1216, Bangladesh 3 Caragh Meadows, Naas, Co. Kildare, Ireland https://euitsols.com | https://europeanit-inst.com



# Industries and Technologies:

Euitsols is an Ireland-based company that is engaged with software solutions, Web Design, and Development, IT consulting, and System Integration. We always try to assist our clients by providing quality-based devices along with deadlines to increase business performance at all levels.

## Mission:

Establish a global IT Company where clients can get extraordinary services globally and prepare job scopes by managing more clients.

# <u>Vision:</u>

Our vision is to be one of the leading IT companies and progress our current positions in the smart market locally and Internationally. We always believe in work with accuracy and best quality to satisfy the client's expectation. We want to be recognized as the reliable, innovative, and user friendly IT solutions provider in both local and International Market.





# **Employee Statistics:**



Breakdown of Sales by

Various Business Sectors

50%

Software and Web Solutions

BITM

VICTVS

**Our Partners & Members** 

nank filt switz TC 10% Designing 5% Digital Marketing Worldwide Customers

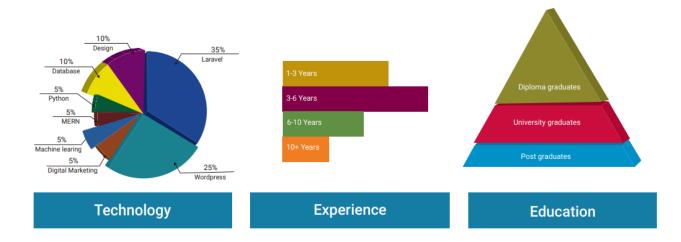




# **Binding Our People:**

Employees of Euitsols are the most treasured asset. We believe in customer satisfaction and efficacy and employee growth. Euitsols is always concerned about all of its employee's personal and professional progress. They are always encouraged to enhance their personal and professional skills for maintaining quality-based work. The seniors in the company are always encouraged to guide and share with all the subordinates. Our team members are provided their dedicated services with all the advanced technologies and environments.

We always try to provide our employees challenging yet amicable atmosphere. We encourage new talents with the best opportunities, hands-on training, advanced theoretical knowledge and, also with advanced technologies. We are glad to nurture new talents and provide them with the best way possible. Therefore, they could become an asset to a company and country.





## Our Key Members:



Sandeep Chowdhury Founder



Abudullah Al Reza Head of Network Engineer



Fahim Ahmed Head of Web Developer



Md. Mamun Ur Rasid Co-Founder & MD



Md. Tarek Hasan Head of Sales & Marketing



Sabbir Ahmed Head of Research



Salman Md Sultan Project Manager



Md. Rauful Islam Head of Graphic Design



Torikul Islam Head of HR



Faruk Ahamed Chief Technical Officer



Shakela Jahan Hera Head of QA Engineer



Bishwa Nath Roy Head of Accounts

# EUROPEAN IT

## **Our Facilities:**

them according to clients wish.

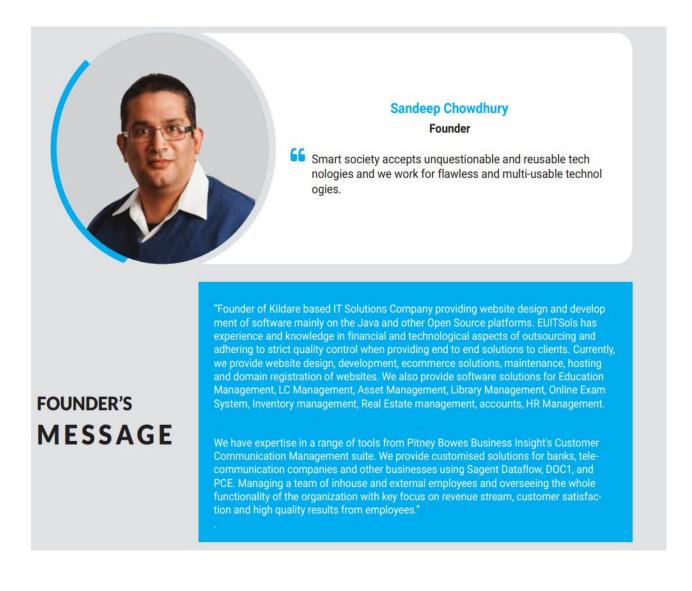
Our facilities		
24/7 Live Support	Active Communication	Client Satisfaction
Each client is very important to us. EUITSols tries to provide 24/7 online support to the clients for any kind of problem or information review.	EUITSols believs in active and energet- ic communication, so that there is no misscommunication between the client and us.	Client satisafaction is the most important priority for us. EUITSols believes if a client is happy, we are happy.
Consultation	Professional Services	Job Placement
EUITSols provides consultation that is best for clients and for their business.	EUITSols strongly believes in profes- sionalism. We always try to provide our best professional services to our clients. we try to meet project dead- lines and never overestimate tasks.	EUITSols is constantly creating jobs and career opportunities for people and training them to be the best in their field.
Accept Modification	log Professional IT Training	
EUITSols welcomes modification from our clients and tries to modify	EUITSols has its own IT training center where we are constantly creating talents in versions IT soluted	

creating talents in various IT related

sector.

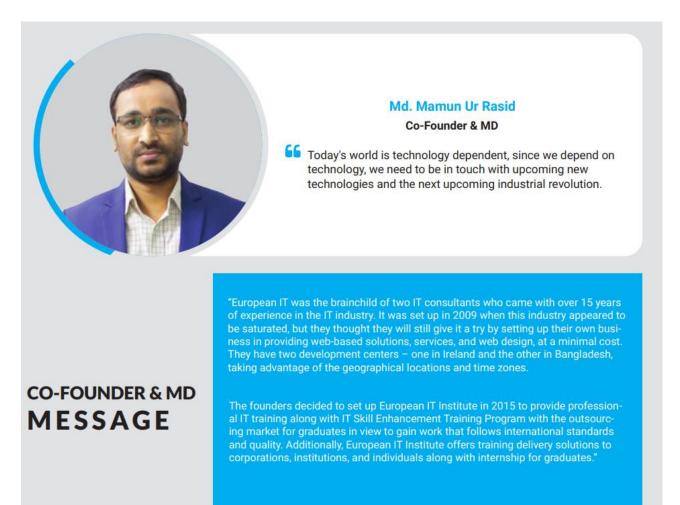


#### Founder's Message:





#### Co-Founder's Message:





#### Experience

Providing quality IT services begins with experience and ends with dedication. European IT professionals have a few years of experience designing, developing, and testing countless software projects. It is this experience, along with our dedication to giving clients the best quality service possible, which sets European IT apart from other firms.

The European IT Training Institute is committed to providing skilled and quality professional and industrial attachment training. The European IT Training Institute has already established a reliable position by providing professional and industrial attachment training, led by a team of skilled and experienced trainers and strong management. European IT Training Institute, where there is an opportunity for professional and industrial attachment students to see and learn realistic work.

#### **Company Basic Information**

Registered Name	European IT Solutions Bangladesh	
Business Name	European IT Solution Bangladesh	
Acronym	European IT	
Year of Establishment	2009	
Total Years of Experience	Around 13 years in Ireland and 10 years in Bangladesh	
Type of Organization	Proprietor	
Company Registration No.	No: 02-09598	
TIN Number	190905613413	

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BIN Number	003147594-0401
Mailing Address	Noor Mansion (3 <sup>rd</sup> Floor), Plot- 04, Main Road- 01,
	Mirpur- 10 Circle, Dhaka- 1216, Bangladesh.
Mobile Number	+880 1717 221398
E-mail	murasid@gmail.com
IT Company Web address	www.euitsols.com
IT Training Web Address	www.europeanit-inst.com
Name of Bankers	Mercantile Bank Limited, 184, Senpara Parbata,
	Mirpur 10, Dhaka-1216
	Mutual Trust Bank, Mirpur Branch
Key Contact Person	Mamun Ur Rasid
	Country Director & Managing Director
	European IT Solutions and Institute

# Key Professional and Management Staff

European IT Solutions Bangladesh is supported by 44 full-time professionals including 10 senior professionals and 20 professional support staff and a number of highly qualified national and international professionals in different fields and a few other part-time members. In addition, on Firm also maintains in the panel of national and international resources databases from renowned universities, research organizations and other reputed relevant organizations to readily make them available to propose them in development project activities. The firm has a number of core personnel and core experienced consultants and associate consultants as well as experienced staff.



SL#	Name	Qualification	Position	Year of Experience
1	Mr. Sandeep Chowdhury	Master of Business Administration (MBA) Dublin Institute of Technology B.Sc. (Hons), Information Technology Dublin Institute of Technology	Honorary Chairman	25
2	Mr. Mamun Ur Rasid	B.Sc (Hon's) in Computer Science and Engineering, Darul Ihsan University of Bangladesh	Country Director & Managing Director	15
3	Salman Md Sultan	M.Sc in Information and Communication Engineering	Project Manager	8
4	Fahim Ahmed	B.Sc in Computer Science and Engineering	Senior Developer	2
5	Sabbir Ahmed	B.Sc in Computer Science and Engineering	Senior Developer	2
6	Bishwanath Roy	B.Sc in Computer Science and Engineering	Senior Developer	2
7	Torikul Hasan	B.Sc in Computer Science and Engineering	Senior Developer	2
8	Akash Debnath	B.Sc in Computer Science and Engineering	Junior Developer	1
9	Saad Bin Hasan Sakib	B.Sc in Computer Science and Engineering	Junior Developer	1



10	Rauful Islam	MSS in Social Work (2007) BBA in Human Resource Management BSS in Social Work (2015)	Senior Graphics Designer	2.5
11	Shakela Jahan Hera	Masters in English Bachelors in English	Quality Assurance	2
12	Md. Nobir Hossain	B. Sc in Computer Science and Engineering	Junior Developer	1
13	Mr. Jubydul Haque	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , International Islamic University Chittagong	Chief Software Architect	12
14	Mr. Mohsin Uddin	Master of Science in Computer Science and Engineering (MSCSE), United International University Bachelor of Science in Computer Applications (BCA), Bangalore University, India	Project Planner	12
15	Mr. Musfiq Hossain	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Darul Ihsan University	CCNA Trainer	11
16	Mr. Abdul Karim Akhand	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , University of Development Alternative	MTCNA Trainer	12
17	Mr. Kayes Mohammad Hozaifa	B.Sc (Hon's) in Computer Science and Engineering,	RHCSA/RHCE Trainer	13

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		International Islamic University Chittagong		
18	Mr. Navid Anjum	Master of Science in Computer Science and Engineering (MSCSE), BRAC University B.Sc in Electronics & Communication Engineering, BRAC University	Sr. Web Designer & Trainer	12
19	Mr. Sanjoy Saha	B.Sc (Hon's) in Computer Science and Engineering, Bangladesh University of Business & Technology (BUBT)	Team Leader	10
20	Mr. Mahfujur Rahman	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , European University of Bangladesh	Sr. Software Engineer	12
21	Mr. Nayan Hossain	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , European University of Bangladesh	Sr. Software Engineer	10
22	Mr. Siyam Sarker	B.Sc (Hon's) in Computer Science and Engineering, Jahangirnagar University	Sr. Software Engineer	11
23	Mr. Sajidul Haque	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Shahjalal University of Science and Technology	Sr. Software Engineer	9
24	Mr. Arif Babu	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Khulna University of Engineering & Technology	Sr. Software Engineer	8
26	Mr. Sazzad Karim	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Prime University of Bangladesh	Software Engineer	7
27	Mr. Golap Chowdhury	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , European University of Bangladesh	Software Engineer	8



28	Mr. Al-Mehedi	B.Tech & M.Tech (Dual), Lovely	Sr. Software	6
	Hasan	Professional University of India	Engineer	
29	Mr. Faruk Mia	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Asian University of Bangladesh	Sr. Software Engineer	5
30	Mr. Shettol Biswass	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Darul Ihsan University of Bangladesh	Sr. Software Engineer	7
31	Mrs. Tilok Hossain	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Darul Ihsan University of Bangladesh	Sr. Web Designer & Trainer	6
32	Mr. Nayeem Sarker	B.Sc (Hon's) in Computer Science and Engineering, Dhaka International University	Sr. WordPress Theme Trainer	5
33	Mr. Haris Uddin	B.Sc (Hon's) in Computer Science and Engineering, Ahsanullah University of Science and Technology	Sr. Codelgniter Framework Trainer	4
34	Mrs. Farzana Karim	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , American International University-Bangladesh	Sr. Laravel Framework Trainer	6
35	Mr. Nazmul Khandoker	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Mawlana Bhashani Science and Technology University	Sr. App Development Trainer	4
36	Mr. Saikat Sarker	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Khulna University of Engineering & Technology	Sr. Pythone Development Trainer	3
37	Mr. Rasel Islam	Bachelor of Business Administration, American International University-Bangladesh	HR Manager	10
38	Mr. Mahmudul Hasan	Bachelor of Business Administration,	Account Manager	10



		American International University-Bangladesh		
39	Mr. Shariful Haquk	<b>Social Science</b> National University of Bangladesh	Customer Relations Manager	8
40	Mr. Habib Morsalin	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Darul Ihsan University of Bangladesh	Sr. Graphic Design Trainer	6
41	Mr. Monjurul Islam	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Ahsanullah University of Science and Technology	Sr. Software Developer	5
42	Abdullah al Reza	Master of Science in Computer Science Department of Computer Science & Engineering. Jahangirnagar University	Sr. Network Engineer Trainer	12
43	Md. Al- Amin	<b>B.Sc (Hon's) in Computer</b> <b>Science and Engineering</b> , Bangladesh University	Sr. Android App Development Trainer	5
44	Zumanur Rahaman	B.Sc (Hon's) in Computer Science and Engineering, Dhaka international University	Sr. Graphic Design Trainer	18



#### Working Environment and Infrastructure:

3700 Sqft Office Space with the facilities of

- Open Space,
- Greenery,
- Kitchen & Dining, Guest Room
- Separate Room space for individual Department,
- Meeting Room, Workshop Room
- Wooden Furniture
- UPS and Power Backup Fuel Generator
- Seminar Room
- Lab 1
- Lab 2
- Counseling Room
- Development Zoon
- Account Section
- Marketing Room
- Prayer Room

#### **Communication Facilities:**

- TNT Telephone
- Secured Internet DSL connection with 80 MB BW
- Wifi LAN (secured)
- Mobile Phone
- Email



	European IT Office Accessories		
1	Reception Desk	1pcs	
2	Reception Fan	1pcs	
3	Reception Sofa	2pcs(2 Seat)	
4	Counseling Room Desk	4pcs	
5	Counseling Room Chair	12pcs	
6	Counseling Room Fan	6pcs	
7	Counseling Room Shelf	3pcs(Big Size)	
8	Counseling Room Sofa	2pcs(3 Seat)	
9	Meeting Room Table	1pcs(Big Size)	
10	Meeting Room Chair	20pcs	
11	Meeting Room Fan	8pcs	
12	Meeting Room AC	1pcs(Stand)	
13	Seminar Room Desk	1pcs	
14	Seminar Room Fan	10pcs	
15	Seminar Room White Board	1pcs	
16	Seminar Room Chair	50pcs	
17	Seminar Room AC	1pcs(2Ton)	
18	Training Lab 1 (Desk)	31pcs	
19	Training Lab 1 (Chair)	31pcs	
20	Training Lab 1 (Computer)	31pcs	
21	Training Lab 1 (AC)	2pcs(3Ton)	
22	Training Lab 1 (Fan)	10pcs	
23	Training Lab 1 (White Board)	1pcs	
24	Training Lab 1 (Projector)	1psc	
25	Training Lab 2 (Desk)	30pcs	
26	Training Lab 2 (Chair)	30pcs	
27	Training Lab 2 (Computer)	30pcs	
28	Training Lab 2 (AC)	2pcs(3.5Ton)	
29	Training Lab 2 (Fan)	12pcs	
30	Training Lab 2 (White Board)	1pcs	
31	Training Lab 2 (Projector)	1pcs	
32	Account Desk	1pcs	

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33	Account Chair	4pcs	
34	Account Shelf	2pcs(Big Size)	
35	Account Fan	4pcs	
36	Account Computer	1pcs	
37	Office Printer	4pcs	
38	Marketing Room Desk	3pcs	
39	Marketing Room Chair	3pcs	
40	Marketing Room Fan	2pcs	
41	Marketing Room Shelf	1pcs(Big Size)	
42	Development Room Desk	16pcs	
43	Development Room Chair	16pcs	
44	Development Room Computer	15pcs	
45	Development Room AC	2pcs(4Ton)	
46	Development Room Fan	3pcs	
47	Development Room Sofa	1pcs(3 Seat)	
48	Country Director Room Desk	1pcs	
49	Country Director Room Chair	4pcs	
50	Country Director Room AC	1pcs(1.5Ton)	
51	Country Director Room Shelf	2pcs	
52	Country Director Room Table	2pcs(mini)	
53	Country Director Room Fan	1pcs	
54	Country Director Room Laptop	3pcs	
55	Lunch Room Table	4pcs	
56	Lunch Room Chair	4pcs	
57	Lunch Room Fan	1pcs	
58	Online IPS(12kv)	2pcs	
59	Total Office Light	60pcs	
50	Total Office Wall Watch	10pcs	
51	Shoe Shelf	2pcs(Big Size)	



## Institute Clients:

#### MoU for Industrial Attachment & IT Training

1.	Kurigram polytechnic Institute	
2.	Graphic Art Polytechnic Institute, Dhaka	
3.	Thakurgaon Polytechnic Institute	
4.	Kushtia Polytechnic Institute	
5.	Feni Computer Institute Polytechnic Institute	
6.	Dinazpur Polytechnic Institute	
7.	Rangpur Polytechnic Institute	
8.	Moulavibazar polytechnic Institute	
9.	Gopalganj polytechnic Institute	
10.	Shariatpur polytechnic Institute	
11.	Bogra polytechnic Institute	
12	Chapai Nawabganj Polytechnic Institute	
13	Chittagong Polytechnic Institute	
14	Chittagong Mohila Polytechnic Institute	
15	Pabna Polytechnic Institute	
16	Kishorganj Polytechnic Institute	
17	Sherpur Polytechnic Institute	
18	Chandpur Polytechnic Institute	



#### A Proven Track Record

European IT has a proven track record of providing high quality, custom project management services. Our client list includes Fortune multiple corporations, government agencies, and small businesses. Our experience is broad and spans the complete software development cycle.

## Area of Expertise

As a custom IT service provider, European IT has amassed an impressive resume of projects. It's the custom nature of our development project that has enabled European IT to acquire vast experience in many diverse areas of IT and software development. Our experience, in conjunction with our quality personnel, enables European IT to be dynamic enough to tackle almost any IT development project.

European IT consultants have experience in many different aspects of the development process. Because we are a custom firm, there are no limits on what projects we can undertake. It is this ability that has enabled European IT to accumulate experience in so many diverse areas. A few of these include:

- Application Design, Development, and Testing (GUI, Database, etc.)
- Web Development (Internet/Intranet)
- Web-Enabling Applications
- Engineering, Scientific, and Data Collection
- Point-of-Sale and General Business Services Applications
- System Architecture and Implementation
- Client/Server Applications and Distributed Systems

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- Systems Integration
- Platform Migrations and Code Porting
- Object-Oriented Design and Analysis
- Project Management Consulting
- Technical Documentation and Training

No matter what your development challenge, European IT consultants are a valuable resource.



## Languages, Platforms, and Tools

Another advantage of providing custom services is that European IT consultants have gained extensive experience with a wide variety of languages, platforms, and tools during the course of our projects. In addition, European IT consultants have become experts at adjusting quickly when faced with new development environments. We are able to rapidly "come up to speed" on existing projects. The following lists just a few of the languages, platforms, and tools with which we have experience:

38 Web F	ramework	Database	
<ul> <li>Laravel</li> </ul>	• Django	Oracle	MSSQL
<ul> <li>ASP.net</li> </ul>	Codelgniter	MySQL	SQLite
Flask		<ul> <li>Mongo DB</li> </ul>	
Javas	cript	🕛 Designing	]
<ul> <li>jQuery</li> </ul>	<ul> <li>React JS</li> </ul>	<ul> <li>Illustrator</li> </ul>	<ul> <li>Photoshop</li> </ul>
<ul> <li>Nuxt JS</li> </ul>	• Vue JS	<ul> <li>InDesign</li> </ul>	• Adobe XD
• Node JS		After Effects      Premiere Pro	
Artific	ial Intelligence	Si Automati	on
<ul> <li>Supervised</li> </ul>	Learning • Unsupervised Learning	Scraping     Data Annotation	
	nent Learning	<ul> <li>Business Intelligence</li> </ul>	
Conter	nt Management System	Research	& Development
<ul> <li>WordPress</li> </ul>	Sanity.io	<ul> <li>IDEA Generation</li> </ul>	Real-life Problem Solving
Netwo	rking	Digital Ma	arketing
<ul> <li>CCNA</li> </ul>	Linux Administrator	• SEO	<ul> <li>Social Media Marketing</li> </ul>
• MTCNA	Cyber Security	Email Marketing	<ul> <li>Analysis &amp; Tracking</li> </ul>
<ul> <li>Cloud Corr</li> </ul>	nputing	Lead Generation	n • Content Writing
🗊 Interna	et of things		
S. IIICCIII			

Google Coral Board



#### Processes:

- Library Characterization
- Simulation and Modeling
- Floor-planning & Timing Budgeting
- Logic Verification
- Synthesis
- Automatic Place and Route (APR)
- ✤ Layout Parasitic Extraction
- In-place Optimization and Back-annotation
  - Static/Dynamic Timing Analysis
  - Physical Verification

#### Available Services

European IT provides its clients with a wide range of services spanning the entire development process. Clients can utilize European IT for the entire development cycle or only for selected portions that require additional support and consultation. Our services are available on an hourly or project basis (see Rates and Billing). At European IT, we draw upon our vast experience to provide our customers with the best possible services. As a custom IT development firm, there are no limits on what projects we can undertake. However, most IT development efforts require the same basic types of services. Some of the common services available from European IT include:



# System Architecture and Design

Design is often the most critical phase of any IT and software development effort. In many cases, the quality of the finished software is directly proportional to the quality of the initial design. One metaphor is particularly appropriate... Ask yourself this question: What quality of house would you get if you built it with no blueprints? Custom software development is an investment. As with any substantial investment, planning is crucial. However, there is a trade-off. It is possible to over design. This leads to lost time and money. European IT has the experience to strike the proper balance.

#### **Development**

The key to quality development is sharp people with a well thought-out plan. Good organization allows developers to modularize the development process. This results in rapid implementation of a system that can be easily tested and expanded for future versions. European IT provides a highly qualified technical staff with years of software development experience.

#### Project Management

European IT clients often require additional consulting and managerial support to supplement their in-house development efforts. European IT is uniquely qualified to provide this vital support. The professionals at European IT have worked on countless software development efforts, and as a result, are well-equipped to quickly anticipate and address problem areas on a given project. European IT can serve as troubleshooters or, if need be, assume management of an entire project.



#### IT Support and Network Administration

European IT has IT network professionals familiar with all types of heterogeneous networks. Clients have utilized our services to design, install, and manage their network systems. Some clients have even outsourced the IT support for their entire office to European IT.

# Testing and Quality Assurance

With our experience in the IT and software development field, European IT can provide an extremely valuable third-party perspective, when brought in to test/QA another vendor's software. System testing is fundamental to the quality of any software. Although many developer stake shortcuts and settle for only testing their software during development (Alpha-Testing), we at European IT always encourage our clients to include a *distinct* testing phase to any project. This testing phase allows the system to be tested as a completed unit, and is usually done by someone other than the developer. In this manner, additional user feedback on the functionality and usability of the software can be integrated prior to initial release. Completion of the testing phase is accomplished through preliminary use by actual end users of the software in the real world conditions of the client's site (Beta- Testing).



#### **Feasibility Studies**

Prior to committing substantial resources to a given project, often clients want to obtain more data on the obstacles related to successfully completing the project. European IT team members have experience serving in this "recon" type role. They can quickly and efficiently identify the primary and secondary "hot spots", then prepare a Feasibility Report for the client. This report contains a ranked list of all the technical, logistical, and managerial problems associated with the proposed project. In addition, it provides preliminary estimates for cost and time.

## Technical Documentation and Training Service

European IT consultants have developed numerous user manuals, reference guides, and introductory training materials to accompany our custom software over the years. This experience has provided us with the ability to quickly generate production quality documents. Rather than hiring technical writers (who are often unfamiliar with the underlying technology) to extract information from developers, many of our clients simply have European IT develop the supporting materials. European IT consultants have become so good at this in fact, that many clients have engaged European IT for the sole purpose of creating technical documentation and complete training programs.



#### Placement and Recruiting Services

Finding just the right person for a challenging technical staff position can be quite difficult. Standard placement services often provide overwhelming lists of "candidates," however many of the resumes provided to the client firms are seldom worth reviewing. This is because the placement firms are not technical people and therefore cannot properly filter the resumes for the hiring managers. European IT solves this problem for managers by taking a low volume, high quality approach. With our technical background, we can serve as a front-end filter for managers who don't want to spend their time reviewing every resume with "C" listed as a language.



# <u>Clients:</u>

Project title and client	Focus / scope of tasks	
"PAMT – Procurement	Procurement Activity Monitoring Tool (PAMT) has	Delivered
Activity Monitoring Tools "	been developed to record dates of all	
Bangladesh Resident	procurement activities and related information	
Mission (BRM) –	contract-wise in a relational database for	
Asian Development Bank	procurement of goods and works packages under	
(ADB)	ADB funded projects. The web-based tool also	
Plot E-31, Sher-e-Bangla	displays delay time, when applicable, and requires	
Nagar,	the users to input reason(s) for delay for further	
Dhaka 1207, Bangladesh,	analysis to facilitate reducing delay, which is the	
GPO Box No. 2100	key objective for this tool in addition to real time	
Office: +880 2 55667000,	monitoring of procurement activities.	
Fax: +880 2 9117925 to 26	The tool generates customized reports for users at	
Web: www.bdpamt.org	project and portfolio level to monitor	
	procurement activity as well as to evaluate the	
	timeliness of each activity. The tool obtains	
	package details automatically from existing	
	procurement plan (in Excel format with	



	appropriate data field). It can also generate	
	updated procurement plan in standard template	
	prescribed by Public Procurement Rules 2008,	
	goods-wise and works-wise.	
	PAMT provides a common source of information	
	for procurement monitoring for the	
	executing/implementing agencies and ADB, and	
	aims to facilitate achieving timely project	
	completion.	
"PAMT - SLS : Procurement	In 2015 Asian Development Bank (ADB) instituted	Delivered
Activity Monitoring Tools –	service standards benchmark for procurement	Denvered
Service Level Standard "	related activities for loan and grant funded	
Bangladesh Resident	procurement. These standards are set from the	
-		
Mission (BRM) –	approval process of bidding documents to the	
Asian Development Bank	stage of contract signing. Generally three parties	
(ADB)	are involved in the total procurement process -	
Plot E-31, Sher-e-Bangla	executing agencies (EA) or implementing agencies	
Nagar,	(IA) of the government, ADB (in prior review	
Dhaka 1207, Bangladesh,	contracts) and bidders. In light of these standards,	
GPO Box No. 2100	ADB would like to measure the performance of all	
Office: +880 2 55667000,	activities carried out by the relevant stakeholder.	
Fax: +880 2 9117925 to 26	This statistics would help them design the future	
Web:	benchmark for all procurement activities from	
www.pasld.bdpamt.org	time to time and thus ultimately close the project	
	by the planning deadline.	



Under the above aim, Bangladesh Resident	
Mission (BRM) engaged a procurement consultant	
to develop a web based monitoring tool to	
measure the time required for each party involved	
in the procurement process and to compare it	
with the standards set by ADB. The system is	
designed to cater the portfolio of BRM. However,	
it is mostly focused on measuring performance of	
ADB staff in reviewing procurement documents	
for prior review contracts and high value	
contracts.	
The Techpro Tele Engineering is handling product	Delivered
buy & sell with accounts.	
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		A 1
Banking HRMS	HRMS incorporate maximum HR operations of a	At
	bank that was developed based on operation of a	Developme
	leading bank IFIC Bank Ltd. It comprises of e-	nt Phase
	recruitment, employee management, bonus,	
	payroll, attendance (integrated with fingerprint +	
	RF ID), provident fund, Increment, insurance,	
	leave, transfer, promotion, tax, training, loan	
	management.	
Fixed Asset Management	Fixed assets management is an accounting	At
	process that seeks to track fixed assets for the	Developme
	purposes of financial accounting, preventive	nt Phase
	maintenance, and theft deterrence. Organizations	
	face a significant challenge to track the	
	location, quantity, condition, maintenance and	
	depreciation status of their fixed assets.	
LC Management for	Letter of Credit (LC) is an universal tool for	At
Garments	international business as such anybody related to	Developme
	such business need to have clear idea about LC,	nt Phase
	their terms, bindings, defects and	
	risk. Garments business is totally dependent	
	on LC except few exception which is handled by	
	Contract, but the contract also utilized for BB LC.	



E-Commerce & Informative	We have finished and ongoing lots of e-Commerce Delivered	
Website Develop	and Informative Websites from different counties	And
Outsourcing	(USA, Australia, Germany, Ireland, Norway, and	At
	others)	Developme
		nt Phase



## Administrative Strength and Financial Capability

## Administrative Strength

European IT have more than 30 plus full time professionals including 10 senior level professionals and 20 professional support staffs to ensure best quality in the work place and to maintain goodwill with the clients. The firm has in place an efficient evaluation and monitoring as well as congenial work environment for our employees. The firm maintains good liaison with ministries and Government offices. The professional staffs of the firm consider clients preferences as their primary objective. For this reason, firm address very smartly against any complaint. Normally, firm call an immediate meeting in this case and work out measures to address problems. Moreover firm has its own unit of Project Management and Monitoring Unit (PMMU) headed by firm's Managing Director keenly monitor the progress of project implementation at every stage and ensure the quality of work.

The firm in house professionals thoroughly review and study the RFP and other project related documents to understand the project needs, scope of work and discussions at various levels. Based on this review and analysis the documents, the firm's in house expert especially Managing Director guidance and direct involvement prepare a very practical, achievable and result oriented project proposal in proposing a very strong team of consultants. We ensure to involve strong team of consultants whom can work as team. We brief the consultants on their individual terms and reference (TORs) and provide with the respective TOR and Work Plan for the successful implementation and completion of their assignments. We also ensure consultants monthly report for their work as per TOR.

The firm considers clients preferences as their primary objective. The firm's PMMU and Backstopping unit headed by CEO is set up at our head office for monitoring the progress of project



and ensure the quality of activities. This unit assists the project coordinator of firm's of the project as well as other firm representatives including local. If any problem arises they meet together to resolve the problems either by clients or by in house personnel's. Firm never compromise with the poor quality, for this at any cost firms are committed to provide best quality services. The firm's full-time professionals are highly skilled in this field through their services in donors, governments and private organization including university in country and abroad.

<b>Professional and Technical Personnel</b>	
ICT Division	✓ IT Specialist
	✓ IT System Analyst
	✓ Telecom Specialist
	✓ Programmer
	✓ Software Engineer
	✓ Database Administrator
	✓ Network Administrator
	✓ Data Entry Supervisor
Education and Training Division	✓ Education Specialist
	✓ Education Training Specialist
	✓ Training Specialist

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✓ Training Curricula Developer
✓ Training Materials Developer
✓ Trainer
✓ Financial Management Expert
✓ Documentation expert
✓ Legal Expert

# **Financial Capability**

The European IT is financially solvent and has banking relation with many Banks. Out of them The Mercantile Bank Limited and The City Bank Limited is the main banker where European IT is maintaining a Current Account.

## Experience in ICT Related Project

European IT has extensive experience in the field of Information and Communication Technology support service in different sector under different countries and donor agencies. The firm is presently implementing a large web system development project for Asian Development Bank at Dhaka financed by BRM, ADB – Dhaka, other than this project the firm is also implementing several ICT based project.



# Legal and Financial Document of European IT

Trade License (Up to Date)	Attached
TIN Number	Attached
BIN Certificate	Attached
BASIS Certificate	Attached
Bank Solvent Certificate	Attached
Income TAX Certificate	Attached
Other Experience Certificate as per Notice	Attached