



Prediction**LA**

**PREDICTION  
LEARNING  
ASSOCIATES LTD.**



# ABOUT US

Prediction Learning Associates Ltd. (PredictionLA) serves your organization with unmatched services in terms of executive search, consulting, strategy and operations. We work with more than 40 organization inside and outside country, proving them with highest quality and unparalleled integrity while building their trust with a service mind. With proficiency of working across with different industries, we are equipped to shape your organization with the most innovative and contemporary cultures and practices to match the growing challenge of the digital era.

# VALUES

- **Honesty & Integrity**
- **Building Trust**
- **Service Mind**

# **HONESTY & INTEGRITY**

**In our company we follow  
upstanding character traits and  
work ethics including sound  
judgement, honesty,  
dependability, and loyalty.**

# **BUILDING TRUST**

**Through patience over time  
and constant, predictable  
communication; our  
associates develop trust with  
our clients.**

# **SERVICE MIND**

**Our employees always represent their Service-Minded Attitude, where the employee not only listens to the problem of the clients, but understands and cares about the problem and the emotions of the clients.**

# Vision

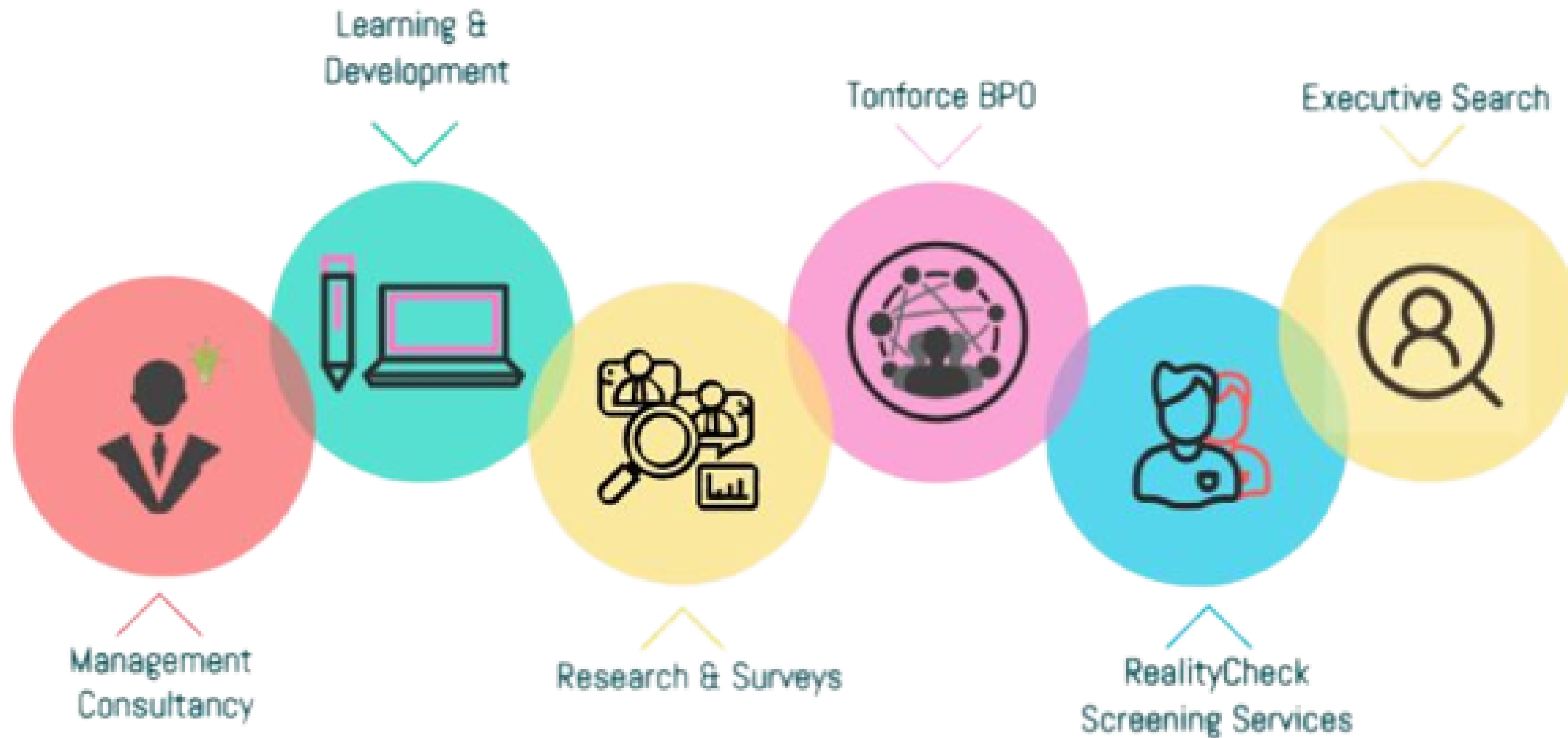
“Serving the world for accomplishing sustainability through in matters People & Technology”



# Mission

To bring opportunities and services to clients as well as job seekers in field of learning, sourcing, consulting and others which will ensure directly or indirectly positive impacts to organizations bringing long term sustainability.

# Our Services





## **BPO SERVICES**

- Prediction LA provides its BPO Services into two categorized types: Back office services include internal business processes, such as billing or purchasing, Accounting, Payroll Processing and tech support.
- Front office services are those that served by our client companies such as marketing, sales, customer services.
- The Prediction LA provides its BPO services into three separate factions, depending on the location of the vendor: Offshore, Nearshore and Onshore.

## **EXECUTIVE SEARCH**

- **Our Search Strategy:** A Five Phase Process which makes our firm stand out from others.
- **Phase 1:** Planning and Profiling
- **Phase 2:** Candidate Identification and Prospecting
- **Phase 3:** candidate assessment and recommendation
- **Phase 4:** Client Selection and Satisfaction
- **Phase 5:** Transitions

## **TIME LINE**

The required time for supply the right people suit with client requirement, it varies but normally we take one month from receiving the written confirmation along with candidate specifications to the final selection board of the intending organization/clients.

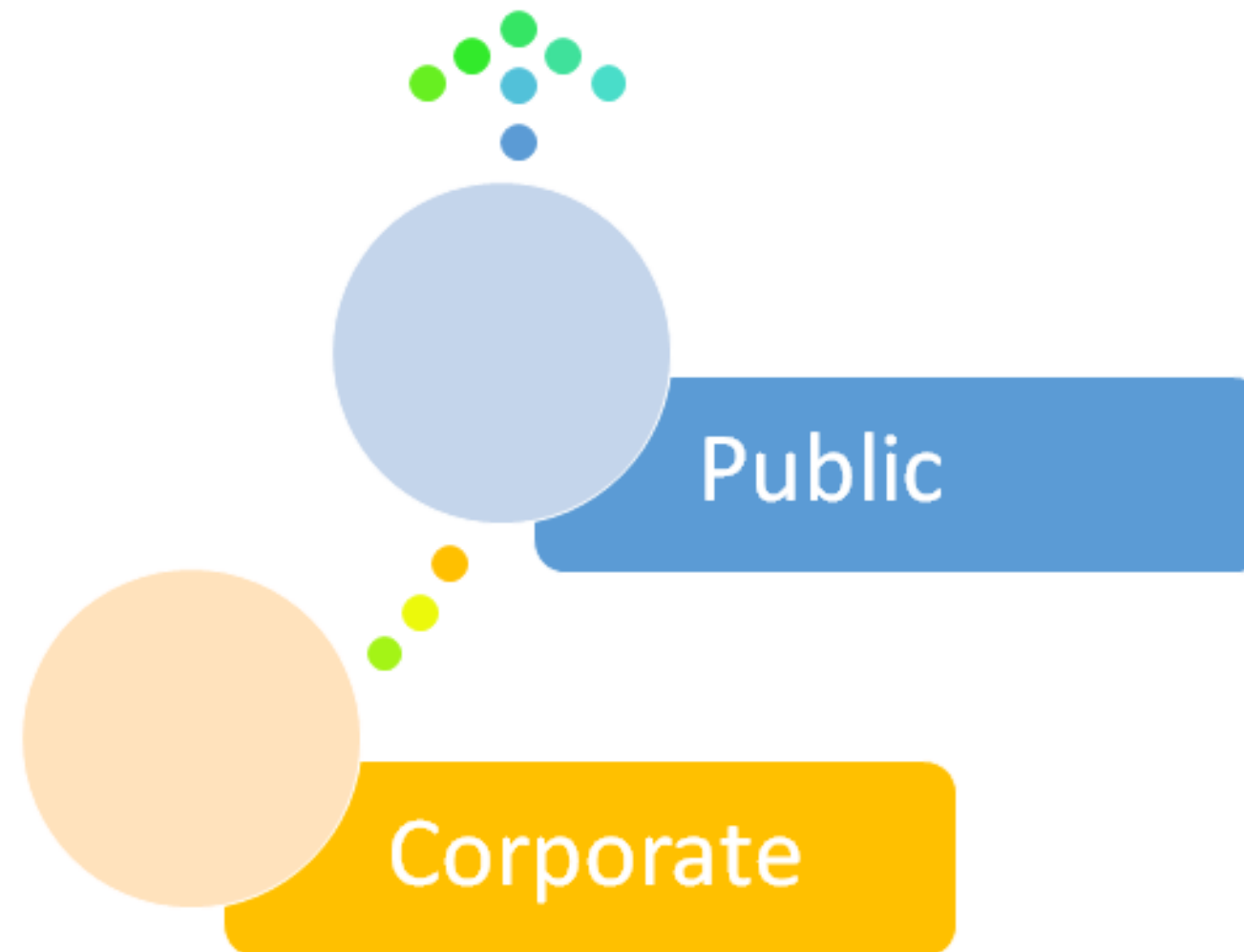
## **OUR FEES**

The total service charge will be equivalent to one-month gross salary of the hired for the client organization which will be paid within seven days upon providing service. The fees/ service charges will remain absolutely excluded from vat and tax.

# OUR STRENGTHS TO EXECUTIVE SEARCH

- Good People to Grow
- Systems

# LEARNING & DEVELOPMENT



# AREA OF INTERVENTIONS

Management  
Competency  
Development  
Programs

Leadership  
Competency  
Development

Career Marketing  
& Development

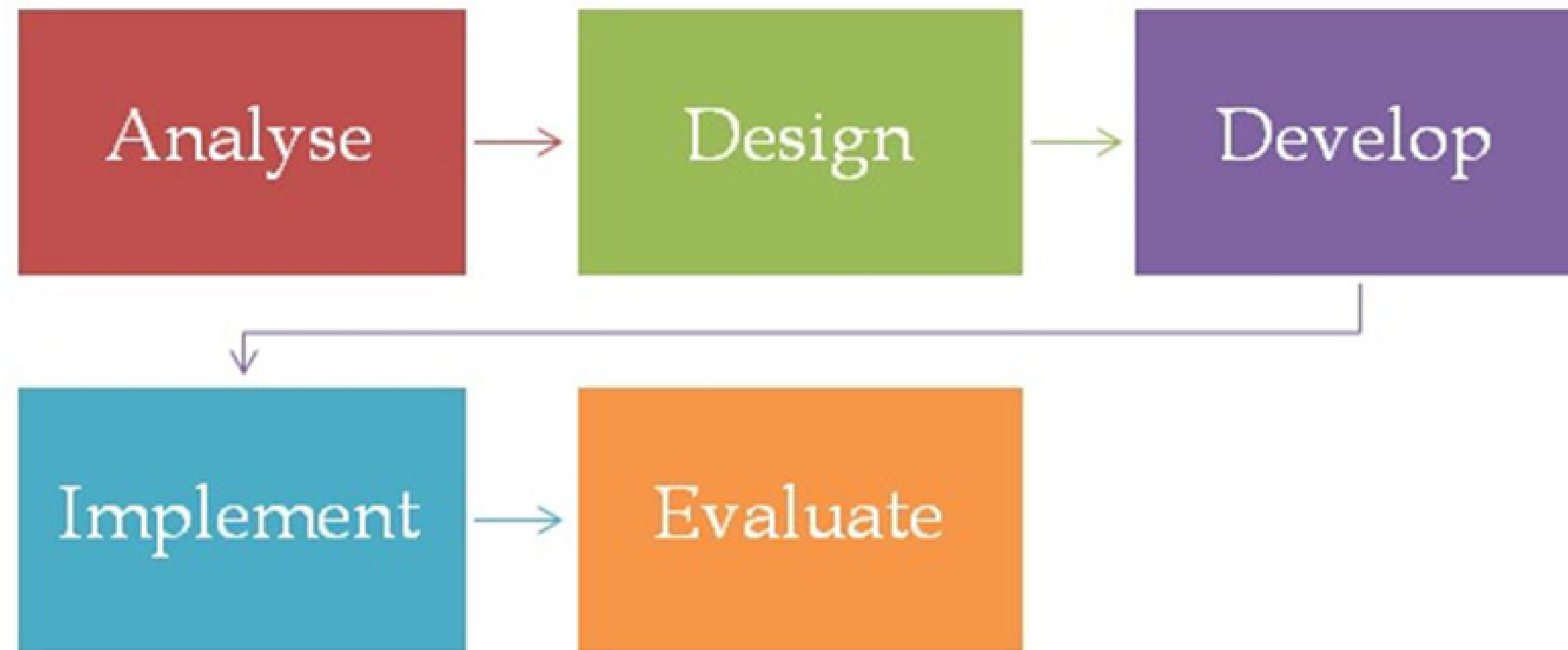
Psychometric  
Profiling

Technical  
Competency  
Development

Technical  
Competency  
Development

# OUR APPROACH TO LEARNING PROGRAMS

- **THE ADDIE INSTRUCTIONAL DESIGN MODEL WE FOLLOW:**



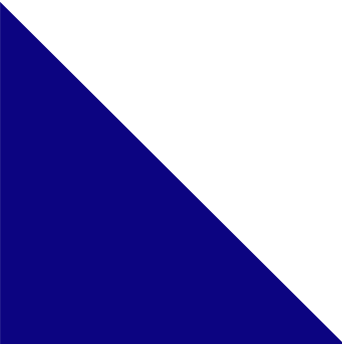
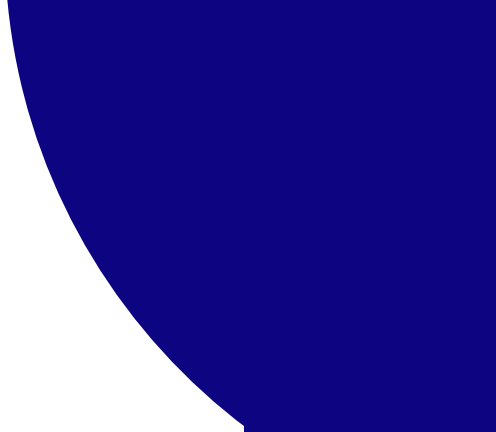



# FINANCIALS

- Prediction Learning Associates fees are based on the level of specialist input that would be necessary after determining the scope and magnitude of the project involving the number of specialists, consultants, and other staff supporting the project, to get the work done on time which will be fixed upon consultation between client and consultant organization.



# OUR ETHICAL PRACTICES

- We do ensure ethical practice to Client and Candidates to win their mind space.
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# **REALITYCHECK™ SCREENING SERVICES**

Prediction Learning Associates conducts Screening Services with an extensive investigation which includes a wide range of reality checks from prior to the beginning of the employment or afterwards depending on the client needs. All verifications are done keeping in mind the business of our client. Business needs employment verifications to ensure they hire or hired the right people the first time around.

# **REALITYCHECK™ SCREENING SERVICES BUSINESS PRACTICE AS:**

- We advise to our clients to hire suitable employees.
- We verify candidates who they say they are.
- Fulfill due diligence requirements and protect our clients from negligent hiring or retention lawsuits.

# REALITYCHECK™ SCREENING SERVICES BENEFITS:

We investigate to identify the loopholes and reduce our clients most prone risk factors. The main benefits of our Screening Services, RealityCheck™ are it will be:

- Avoiding violence in the workplace
- Reducing theft
- Reducing loss of proprietary information
- Reducing training costs
- Avoiding negligent hiring or retention lawsuits
- Increasing staff productivity & product quality

# WHAT WE VERIFY?:

Prediction Learning Associates proud to offer employment verifications with 100% authenticity in the wide ranges of areas including but not limited to following

- Address verifications
- Certificate verifications
- Voter ID verifications
- Police Verifications
- Employment records verifications
- Referral verifications

# **RESEARCH & SURVEYS**

A wide range of services includes Business Feasibility Studies, Compensation Benefits Survey, Human Resource Audit, Engagement Survey etc.

# **MANAGEMENT CONSULTING**

Change Management, Human Resource Audit, Organizational Restructuring, Compensation Survey and Design, Organization Tree Set up, Employee Relations Counseling, Human Resource Policy, Employee Hand Book, Performance Management System, PF Establishment, and Gratuity Establishment, Employment Background Check.

## Our Clients

